



Workshop Feedback Over the Years – Rave Reviews!

We have had hundreds of participants attend our workshops over the last 20 years, and we have always been profoundly struck by what they've said they are taking away from the three days they have spent with us. The principles of Whole-Scale® have been at the core of every one of these workshops. Over time, however, our workshop focus has shifted from primarily how to run a 200 to 2000 person meeting (although we still do that) to how to create a change journey that focuses on the whole system and involves a critical mass of that system.

At the end of each day, we always ask participants for feedback and incorporate their suggestions into the design for the next day. We compile the feedback we receive on the final day and send the results to the participants. That final feedback form has three questions: What did you hope to get? What did you actually get? What will you do next? Here's a sample of what participants have said over the years about what they actually got....

- "I came to find the magic and I found it in myself."
- "An understanding of myself and my values that I want to keep during my career – a core value system to work."
- "The processes, elements and potential outcomes of a good design, where to start, and a toolkit to continue my education and application of what I have learned."
- "Everything I wanted and more! I do have the understanding I sought as well as tools, reference materials, and a network. I also have more confidence in my ability to apply the principles."
- "WOW – words fail me – I don't use this term frequently (if ever), and I think this was one of those life-changing experiences."
- "Validation that the heart and spirit matter in our work"
- "Connections, reflections, ways to use all of the Whole System thinking in so many other ways than what we have been using it for. I will have *immediate* application. Also, I was able to focus not only on what I could have done differently, but on how I can apply and energize the whole journey going forward."

Come join us in DC on October 18th-20th. We'd love to get your feedback!!

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